

EQUAL JUSTICE SOCIETY

CONSTANCE BAKER MOTLEY CIVIL RIGHTS FELLOWSHIP

The Equal Justice Society is accepting applications for its 2007-2008 Constance Baker Motley Fellowship, named after the first African-American woman to serve on the federal bench. Applicants for the one-year paid fellowship should be recent law school graduates with zero to five years of work experience after law school. The application deadline is November 15, 2006.

The Equal Justice Society ("EJS") is a national organization that gives voice to all those who reach for racial and social justice. As heirs of the innovative legal and political strategists of *Brown v. Board of Education*, the organization broadly models its programmatic efforts after the late Honorable Constance Baker Motley and the *Brown* litigation team. Using a three-prong strategy of law and public policy advocacy, cross-disciplinary convenings and strategic public communications, EJS seeks to restore racial issues to the national consciousness, build effective progressive alliances, and create discourse on the positive role of government.

Motley Fellowship applicants should demonstrate experience in civil rights advocacy and a strong commitment to racial and social justice. The Fellow will work under the supervision of staff attorneys for a twelve-month period. Over the course of the fellowship, the Fellow may lead new research, advocacy, coalition building, and public education efforts related to transforming anti-discrimination law and policy. The Fellow will be a full participant in office activities throughout the Fellowship, including staff and legal team meetings.

Fellowship Location: San Francisco, California

Fellowship Period: October 1, 2007 – September 30, 2008

Application Deadline: November 15, 2006 (Application must be received in our office by the date listed.)

Fellowship Application: To be considered for the Constance Baker Motley Civil Rights Fellowship, please send a **COVER LETTER, RESUME**, list of **FOUR REFERENCES**, and a **WRITING SAMPLE** to:

info@equaljusticesociety.org (Please write "Motley Fellowship Application" in the subject line.)

OR

Motley Fellowship Applications
Equal Justice Society
220 Sansome Street, 14th Floor
San Francisco, CA 94104

Please use either email or postal mail for applications, not both.

Applications must be received in the office by the date listed above.

Requirements: Applicants should be recent law school graduates with 0-5 years of work experience after law school. Bar passage is not required. Candidates will be evaluated based on the following criteria:

- Demonstrated commitment to racial and social justice.
- Demonstrated interest in civil rights law and policy.
- Excellent research and oral /written communication skills.

For more information on the Equal Justice Society, please visit www.equaljusticesociety.org.